

Posting Notice for Filing an ETA-9035

LCA Notice

Notice Pursuant to 20 C.F.R. 734

California Creative Solutions Inc. is filing a Labor Condition Application (LCA) seeking employment for one (1) H-1B non-immigrant as Senior Business Intelligence Developer / Delivery Head offering wages of no less than \$163,010.00 per Year at 13475 Danielson Street Suite 230, Poway, CA 92064.

The intended period of employment covered by this application will be from 12/21/2026 until the end date of the agreement.

The LCA is available for public inspection at the Employer's Principal Place of Business at 13475 Danielson St Suite 230, Poway, CA 92064.

Complaints alleging misrepresentation of material facts in the labor condition application and/or failure to comply with the terms of the labor condition application may be filed with any office of the Wage and Hour Division of the United States Department of Labor. Complaints alleging failure to offer employment to an equally or better qualified U.S. applicant or an employer's misrepresentation regarding such offers of employment may be filed with the Department of Justice, Civil Rights Division, Office of Special Counsel for Immigration-Related Unfair Employment Practices, 950 Pennsylvania Avenue, NW., Washington, DC 20530, Telephone: 1 (800) 255-8155 (employers), 1 (800) 255-7688 (employees); Web address: <http://www.usdoj.gov/crt/osc>.

LCA Notices are posted electronically at www.ccsglobaltech.com for a period of at least 10 consecutive business days.

LCA Notices are also posted physically at the H1B nonimmigrant's offsite work location.

Certification of Posting

(for physical notices posted at offsite locations)

I certify that copies of this notice have been posted during 10 continuous business days in two conspicuous locations at each place of employment where any H-1B nonimmigrant will be under the terms of the referenced LCA.

Locations of Postings at Work Site (e.g., Bulletin Board, Lunch Room, etc.)

Please post in 2 public places.

1. _____

2. _____

(Signature and title of individual responsible for posting)